



Salary Schedule Effective 09/01/2025
Benefited Full-Time and Part-Time Employees

Classification Title	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Chino Hills City Employees Association (Represented by CEA)											
Account Technician I	28R	25.91	4,491.07	27.21	4,716.40	28.57	4,952.13	29.99	5,198.27	31.51	5,461.73
Account Technician II	32R	28.60	4,957.33	30.04	5,206.93	31.54	5,466.93	33.11	5,739.07	34.78	6,028.53
Administrative Assistant I	31R	27.91	4,837.73	29.31	5,080.40	30.78	5,335.20	32.31	5,600.40	33.93	5,881.20
Administrative Assistant II	37R	32.38	5,612.53	33.99	5,891.60	35.69	6,186.27	37.46	6,493.07	39.34	6,818.93
Administrative Technician I	31R	27.91	4,837.73	29.31	5,080.40	30.78	5,335.20	32.31	5,600.40	33.93	5,881.20
Administrative Technician II	37R	32.38	5,612.53	33.99	5,891.60	35.69	6,186.27	37.46	6,493.07	39.34	6,818.93
Building Inspector I	40R	34.86	6,042.40	36.60	6,344.00	38.44	6,662.93	40.37	6,997.47	42.38	7,345.87
Building Inspector II	44R	38.49	6,671.60	40.40	7,002.67	42.42	7,352.80	44.53	7,718.53	46.77	8,106.80
Code Enforcement Officer I	40R	34.86	6,042.40	36.60	6,344.00	38.44	6,662.93	40.37	6,997.47	42.38	7,345.87
Code Enforcement Officer II	44R	38.49	6,671.60	40.40	7,002.67	42.42	7,352.80	44.53	7,718.53	46.77	8,106.80
Community Services Coordinator I	37R	32.38	5,612.53	33.99	5,891.60	35.69	6,186.27	37.46	6,493.07	39.34	6,818.93
Community Services Coordinator II	40R	34.86	6,042.40	36.60	6,344.00	38.44	6,662.93	40.37	6,997.47	42.38	7,345.87
Engineering Technician I	38R	33.19	5,752.93	34.84	6,038.93	36.59	6,342.27	38.41	6,657.73	40.33	6,990.53
Engineering Technician II	42R	36.62	6,347.47	38.46	6,666.40	40.39	7,000.93	42.40	7,349.33	44.51	7,715.07
Environmental Program Inspector I	42R	36.62	6,347.47	38.46	6,666.40	40.39	7,000.93	42.40	7,349.33	44.51	7,715.07
Environmental Program Inspector II	46R	40.81	7,073.73	42.85	7,427.33	44.99	7,798.27	47.25	8,190.00	49.61	8,599.07
Graphic Design Specialist	38R	33.19	5,752.93	34.84	6,038.93	36.59	6,342.27	38.41	6,657.73	40.33	6,990.53
Information Technology Technician I	42R	36.62	6,347.47	38.46	6,666.40	40.39	7,000.93	42.40	7,349.33	44.51	7,715.07
Landscape Inspector I	40R	34.86	6,042.40	36.60	6,344.00	38.44	6,662.93	40.37	6,997.47	42.38	7,345.87
Landscape Inspector II	44R	38.49	6,671.60	40.40	7,002.67	42.42	7,352.80	44.53	7,718.53	46.77	8,106.80
Maintenance Worker I	26R	24.66	4,274.40	25.89	4,487.60	27.20	4,714.67	28.54	4,946.93	29.99	5,198.27
Maintenance Worker II	30R	27.24	4,721.60	28.60	4,957.33	30.02	5,203.47	31.51	5,461.73	33.09	5,735.60
Office Assistant	25R	24.08	4,173.87	25.28	4,381.87	26.52	4,596.80	27.85	4,827.33	29.26	5,071.73
Parking Enforcement Officer	26R	24.66	4,274.40	25.89	4,487.60	27.20	4,714.67	28.54	4,946.93	29.99	5,198.27
Permit Technician I	31R	27.91	4,837.73	29.31	5,080.40	30.78	5,335.20	32.31	5,600.40	33.93	5,881.20
Permit Technician II	35R	30.81	5,340.40	32.35	5,607.33	33.97	5,888.13	35.66	6,181.07	37.44	6,489.60
Planning Technician I	37R	32.38	5,612.53	33.99	5,891.60	35.69	6,186.27	37.46	6,493.07	39.34	6,818.93
Planning Technician II	44R	38.49	6,671.60	40.40	7,002.67	42.42	7,352.80	44.53	7,718.53	46.77	8,106.80
Public Works Inspector I	37R	32.38	5,612.53	33.99	5,891.60	35.69	6,186.27	37.46	6,493.07	39.34	6,818.93



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Public Works Inspector II	44R	38.49	6,671.60	40.40	7,002.67	42.42	7,352.80	44.53	7,718.53	46.77	8,106.80
Senior Account Technician	38R	33.19	5,752.93	34.84	6,038.93	36.59	6,342.27	38.41	6,657.73	40.33	6,990.53
Senior Administrative Assistant	41R	36.09	6,255.60	37.87	6,564.13	39.77	6,893.47	41.75	7,236.67	43.84	7,598.93
Senior Community Services Coordinator	44R	38.49	6,671.60	40.40	7,002.67	42.42	7,352.80	44.53	7,718.53	46.77	8,106.80
Senior Maintenance Worker	34R	30.05	5,208.67	31.55	5,468.67	33.15	5,746.00	34.80	6,032.00	36.54	6,333.60
Senior Permit Technician	42R	36.62	6,347.47	38.46	6,666.40	40.39	7,000.93	42.40	7,349.33	44.51	7,715.07
Senior Public Works Inspector	49R	43.95	7,618.00	46.15	7,999.33	48.46	8,399.73	50.88	8,819.20	53.41	9,257.73
Utility Billing Account Technician I	28R	25.91	4,491.07	27.21	4,716.40	28.57	4,952.13	29.99	5,198.27	31.51	5,461.73
Utility Billing Account Technician II	32R	28.60	4,957.33	30.04	5,206.93	31.54	5,466.93	33.11	5,739.07	34.78	6,028.53
Water Quality Technician I	37R	32.38	5,612.53	33.99	5,891.60	35.69	6,186.27	37.46	6,493.07	39.34	6,818.93
Water Quality Technician II	44R	38.49	6,671.60	40.40	7,002.67	42.42	7,352.80	44.53	7,718.53	46.77	8,106.80
Water Use Efficiency Coordinator	40R	34.86	6,042.40	36.60	6,344.00	38.44	6,662.93	40.37	6,997.47	42.38	7,345.87
Unrepresented Professional & Confidential Unit											
Accountant I	41U	36.09	6,255.60	37.87	6,564.13	39.77	6,893.47	41.75	7,236.67	43.84	7,598.93
Accountant II	46U	40.81	7,073.73	42.85	7,427.33	44.99	7,798.27	47.25	8,190.00	49.61	8,599.07
Accounting Supervisor	54U	49.74	8,621.60	52.22	9,051.47	54.84	9,505.60	57.57	9,978.80	60.45	10,478.00
Assistant Building Official	61U	59.10	10,244.00	62.08	10,760.53	65.16	11,294.40	68.41	11,857.73	71.85	12,454.00
Assistant Engineer	49U	43.95	7,618.00	46.15	7,999.33	48.46	8,399.73	50.88	8,819.20	53.41	9,257.73
Assistant Planner	43U	37.89	6,567.60	39.81	6,900.40	41.77	7,240.13	43.87	7,604.13	46.07	7,985.47
Associate Engineer	54U	49.74	8,621.60	52.22	9,051.47	54.84	9,505.60	57.57	9,978.80	60.45	10,478.00
Associate Planner	49U	43.95	7,618.00	46.15	7,999.33	48.46	8,399.73	50.88	8,819.20	53.41	9,257.73
Billing Supervisor	49U	43.95	7,618.00	46.15	7,999.33	48.46	8,399.73	50.88	8,819.20	53.41	9,257.73
Community Relations Analyst I	41U	36.09	6,255.60	37.87	6,564.13	39.77	6,893.47	41.75	7,236.67	43.84	7,598.93
Community Relations Analyst II	46U	40.81	7,073.73	42.85	7,427.33	44.99	7,798.27	47.25	8,190.00	49.61	8,599.07
Community Services Supervisor	49U	43.95	7,618.00	46.15	7,999.33	48.46	8,399.73	50.88	8,819.20	53.41	9,257.73
Deputy City Clerk I	41U	36.09	6,255.60	37.87	6,564.13	39.77	6,893.47	41.75	7,236.67	43.84	7,598.93
Deputy City Clerk II	46U	40.81	7,073.73	42.85	7,427.33	44.99	7,798.27	47.25	8,190.00	49.61	8,599.07



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		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Emergency Services Coordinator I	41U	36.09	6,255.60	37.87	6,564.13	39.77	6,893.47	41.75	7,236.67	43.84	7,598.93
Emergency Services Coordinator II	46U	40.81	7,073.73	42.85	7,427.33	44.99	7,798.27	47.25	8,190.00	49.61	8,599.07
Environmental Program Coordinator	54U	49.74	8,621.60	52.22	9,051.47	54.84	9,505.60	57.57	9,978.80	60.45	10,478.00
GIS Analyst I	43U	37.89	6,567.60	39.81	6,900.40	41.77	7,240.13	43.87	7,604.13	46.07	7,985.47
GIS Analyst II	48U	42.43	7,354.53	44.68	7,744.53	47.02	8,150.13	49.49	8,578.27	52.10	9,030.67
Human Resources Supervisor	61U	59.10	10,244.00	62.08	10,760.53	65.16	11,294.40	68.41	11,857.73	71.85	12,454.00
Human Resources Technician	40U	34.86	6,042.40	36.60	6,344.00	38.44	6,662.93	40.37	6,997.47	42.38	7,345.87
Information Technology Technician II	46U	40.81	7,073.73	42.85	7,427.33	44.99	7,798.27	47.25	8,190.00	49.61	8,599.07
Management Analyst I	41U	36.09	6,255.60	37.87	6,564.13	39.77	6,893.47	41.75	7,236.67	43.84	7,598.93
Management Analyst II	46U	40.81	7,073.73	42.85	7,427.33	44.99	7,798.27	47.25	8,190.00	49.61	8,599.07
Payroll Analyst	46U	40.81	7,073.73	42.85	7,427.33	44.99	7,798.27	47.25	8,190.00	49.61	8,599.07
Principal Engineer	64U	65.02	11,270.13	68.28	11,835.20	71.68	12,424.53	75.25	13,043.33	79.03	13,698.53
Principal Management Analyst	57U	54.43	9,434.53	57.14	9,904.27	60.02	10,403.47	63.02	10,923.47	66.17	11,469.47
Public Information Officer	52U	47.33	8,203.87	49.69	8,612.93	52.20	9,048.00	54.80	9,498.67	57.54	9,973.60
Records Analyst	46U	40.81	7,073.73	42.85	7,427.33	44.99	7,798.27	47.25	8,190.00	49.61	8,599.07
Senior Engineer	61U	59.10	10,244.00	62.08	10,760.53	65.16	11,294.40	68.41	11,857.73	71.85	12,454.00
Senior Human Resources Technician	46U	40.81	7,073.73	42.85	7,427.33	44.99	7,798.27	47.25	8,190.00	49.61	8,599.07
Senior Systems Analyst	55U	50.98	8,836.53	53.51	9,275.07	56.19	9,739.60	59.01	10,228.40	61.96	10,739.73
Senior Management Analyst	52U	47.33	8,203.87	49.69	8,612.93	52.20	9,048.00	54.80	9,498.67	57.54	9,973.60
Senior Planner	55U	50.98	8,836.53	53.51	9,275.07	56.19	9,739.60	59.01	10,228.40	61.96	10,739.73
Senior Planning Analyst	52U	47.33	8,203.87	49.69	8,612.93	52.20	9,048.00	54.80	9,498.67	57.54	9,973.60
Utility Project Coordinator	54U	49.74	8,621.60	52.22	9,051.47	54.84	9,505.60	57.57	9,978.80	60.45	10,478.00
Supervisory Unit (Represented by CEA)											
Building Inspector Supervisor	BIS	51.95	9,004.67	54.56	9,457.07	57.28	9,928.53	60.14	10,424.27	63.15	10,946.00
Code Enforcement Supervisor	CES	46.66	8,087.73	48.99	8,491.60	51.44	8,916.27	54.01	9,361.73	56.69	9,826.27
Facilities Supervisor	FS	53.67	9,302.80	56.35	9,767.33	59.16	10,254.40	62.12	10,767.47	65.22	11,304.80
Parks & Open Space Supervisor	POS	48.95	8,484.67	51.40	8,909.33	53.96	9,353.07	56.66	9,821.07	59.49	10,311.60
Public Works Inspection Supervisor	PWS	51.95	9,004.67	54.56	9,457.07	57.28	9,928.53	60.14	10,424.27	63.15	10,946.00
Street Maintenance Supervisor	SMS	46.66	8,087.73	48.99	8,491.60	51.45	8,918.00	54.03	9,365.20	56.71	9,829.73
Wastewater Collection Supervisor	WCS	51.18	8,871.20	53.77	9,320.13	56.45	9,784.67	59.27	10,273.47	62.22	10,784.80
Water Distribution Supervisor	WDS	51.18	8,871.20	53.77	9,320.13	56.45	9,784.67	59.27	10,273.47	62.22	10,784.80
Water Production Supervisor	WPS	51.18	8,871.20	53.77	9,320.13	56.45	9,784.67	59.27	10,273.47	62.22	10,784.80



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Benefited Full-Time and Part-Time Employees

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		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Division Managers											
Assistant City Clerk	ACC	59.10	10,244.00	62.08	10,760.53	65.16	11,294.40	68.41	11,857.73	71.85	12,454.00
Building Official	BO	65.09	11,282.27	68.34	11,845.60	71.78	12,441.87	75.36	13,062.40	79.13	13,715.87
Community Relations Manager	CRM	66.68	11,557.87	70.01	12,135.07	73.51	12,741.73	77.19	13,379.60	81.05	14,048.67
Community Services Manager	CSM	59.10	10,244.00	62.08	10,760.53	65.16	11,294.40	68.41	11,857.73	71.85	12,454.00
Engineering Manager	EGM	71.52	12,396.80	75.12	13,020.80	78.84	13,665.60	82.77	14,346.80	86.94	15,069.60
Finance Manager	FM	67.89	11,767.60	71.28	12,355.20	74.84	12,972.27	78.61	13,625.73	82.53	14,305.20
Information Technology Manager	ITM	66.21	11,476.40	69.51	12,048.40	73.00	12,653.33	76.66	13,287.73	80.47	13,948.13
Maintenance and Operations Manager	MOM	67.75	11,743.33	71.14	12,330.93	74.70	12,948.00	78.42	13,592.80	82.34	14,272.27
Planning Manager	PM	59.10	10,244.00	62.08	10,760.53	65.16	11,294.40	68.41	11,857.73	71.85	12,454.00
Utility Operations Manager	UOM	67.75	11,743.33	71.14	12,330.93	74.70	12,948.00	78.42	13,592.80	82.34	14,272.27



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		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Executive Management													
Assistant City Manager	ACM	96.33	16,697.20	101.15	17,532.67	106.20	18,408.00	111.53	19,331.87	117.09	20,295.60	122.94	21,309.60
City Clerk	CC	69.63	12,069.20	73.11	12,672.40	76.76	13,305.07	80.61	13,972.40	84.63	14,669.20	88.86	15,402.40
Community Development Dir.	CDD	92.86	16,095.73	97.52	16,903.47	102.40	17,749.33	107.52	18,636.80	112.89	19,567.60	118.53	20,545.20
Community Services Director	CSD	83.18	14,417.87	87.35	15,140.67	91.71	15,896.40	96.31	16,693.73	101.13	17,529.20	106.16	18,401.07
Finance Director	FD	91.49	15,858.27	96.04	16,646.93	100.84	17,478.93	105.89	18,354.27	111.18	19,271.20	116.73	20,233.20
Public Works Dir./City Eng.	PWD	96.27	16,686.80	101.08	17,520.53	106.12	18,394.13	111.44	19,316.27	117.00	20,280.00	122.86	21,295.73
City Manager & Council													
City Manager	998	120.79	20,936.93	126.83	21,983.87	133.18	23,084.53	139.83	24,237.20	146.84	25,452.27	154.16	26,721.07
Council Member			1,108.09										