

City of Chino Hills

Salary Schedule Effective 01/01/2021 Benefited Full-Time and Part-Time Employees

Classification Title	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Chino Hills City Employees Association (Represented by CEA)											
Account Technician I	25R	19.98	3,463.20	20.98	3,636.53	22.02	3,816.80	23.12	4,007.47	24.29	4,210.27
Account Technician II	29R	22.05	3,822.00	23.15	4,012.67	24.32	4,215.47	25.53	4,425.20	26.81	4,647.07
Administrative Assistant I	31R	23.16	4,014.40	24.33	4,217.20	25.54	4,426.93	26.82	4,648.80	28.16	4,881.07
Administrative Assistant II	37R	26.87	4,657.47	28.21	4,889.73	29.62	5,134.13	31.10	5,390.67	32.66	5,661.07
Administrative Technician II	37R	26.87	4,657.47	28.21	4,889.73	29.62	5,134.13	31.10	5,390.67	32.66	5,661.07
Building Inspector I	40R	28.94	5,016.27	30.38	5,265.87	31.90	5,529.33	33.50	5,806.67	35.17	6,096.13
Building Inspector II	44R	31.94	5,536.27	33.53	5,811.87	35.21	6,103.07	36.96	6,406.40	38.82	6,728.80
Code Enforcement Officer I	40R	28.94	5,016.27	30.38	5,265.87	31.90	5,529.33	33.50	5,806.67	35.17	6,096.13
Code Enforcement Officer II	44R	31.94	5,536.27	33.53	5,811.87	35.21	6,103.07	36.96	6,406.40	38.82	6,728.80
Community Services Coordinator I	37R	26.87	4,657.47	28.21	4,889.73	29.62	5,134.13	31.10	5,390.67	32.66	5,661.07
Community Services Coordinator II	40R	28.94	5,016.27	30.38	5,265.87	31.90	5,529.33	33.50	5,806.67	35.17	6,096.13
Engineering Technician I	38R	27.54	4,773.60	28.92	5,012.80	30.37	5,264.13	31.88	5,525.87	33.48	5,803.20
Engineering Technician II	42R	30.40	5,269.33	31.92	5,532.80	33.52	5,810.13	35.19	6,099.60	36.94	6,402.93
Environmental Program Inspector I	42R	30.40	5,269.33	31.92	5,532.80	33.52	5,810.13	35.19	6,099.60	36.94	6,402.93
Environmental Program Inspector II	46R	33.87	5,870.80	35.57	6,165.47	37.35	6,474.00	39.22	6,798.13	41.18	7,137.87
Graphic Design Specialist	38R	27.54	4,773.60	28.92	5,012.80	30.37	5,264.13	31.88	5,525.87	33.48	5,803.20
Information Technology Technician	42R	30.40	5,269.33	31.92	5,532.80	33.52	5,810.13	35.19	6,099.60	36.94	6,402.93
Landscape Inspector I	40R	28.94	5,016.27	30.38	5,265.87	31.90	5,529.33	33.50	5,806.67	35.17	6,096.13
Landscape Inspector II	44R	31.94	5,536.27	33.53	5,811.87	35.21	6,103.07	36.96	6,406.40	38.82	6,728.80
Maintenance Worker I	26R	20.48	3,549.87	21.50	3,726.67	22.57	3,912.13	23.70	4,108.00	24.89	4,314.27
Maintenance Worker II	30R	22.60	3,917.33	23.74	4,114.93	24.92	4,319.47	26.16	4,534.40	27.47	4,761.47
Office Assistant	25R	19.98	3,463.20	20.98	3,636.53	22.02	3,816.80	23.12	4,007.47	24.29	4,210.27
Parking Enforcement Officer	26R	20.48	3,549.87	21.50	3,726.67	22.57	3,912.13	23.70	4,108.00	24.89	4,314.27
Permit Technician I	31R	23.16	4,014.40	24.33	4,217.20	25.54	4,426.93	26.82	4,648.80	28.16	4,881.07
Permit Technician II	35R	25.57	4,432.13	26.85	4,654.00	28.19	4,886.27	29.60	5,130.67	31.08	5,387.20
Planning Technician I	37R	26.87	4,657.47	28.21	4,889.73	29.62	5,134.13	31.10	5,390.67	32.66	5,661.07
Planning Technician II	44R	31.94	5,536.27	33.53	5,811.87	35.21	6,103.07	36.96	6,406.40	38.82	6,728.80
Public Works Inspector I	37R	26.87	4,657.47	28.21	4,889.73	29.62	5,134.13	31.10	5,390.67	32.66	5,661.07
Public Works Inspector II	44R	31.94	5,536.27	33.53	5,811.87	35.21	6,103.07	36.96	6,406.40	38.82	6,728.80
Records Coordinator	40R	28.94	5,016.27	30.38	5,265.87	31.90	5,529.33	33.50	5,806.67	35.17	6,096.13
Senior Account Technician	35R	25.57	4,432.13	26.85	4,654.00	28.19	4,886.27	29.60	5,130.67	31.08	5,387.20

City of Chino Hills

Salary Schedule Effective 01/01/2021 Benefited Full-Time and Part-Time Employees

Classification Title	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Senior Building Inspector	49R	36.49	6,324.93	38.31	6,640.40	40.22	6,971.47	42.23	7,319.87	44.34	7,685.60
Senior Maintenance Worker	34R	24.95	4,324.67	26.19	4,539.60	27.51	4,768.40	28.88	5,005.87	30.32	5,255.47
Senior Permit Technician	42R	30.40	5,269.33	31.92	5,532.80	33.52	5,810.13	35.19	6,099.60	36.94	6,402.93
Senior Public Works Inspector	49R	36.49	6,324.93	38.31	6,640.40	40.22	6,971.47	42.23	7,319.87	44.34	7,685.60
Utility Billing Account Technician I	25R	19.98	3,463.20	20.98	3,636.53	22.02	3,816.80	23.12	4,007.47	24.29	4,210.27
Utility Billing Account Technician II	29R	22.05	3,822.00	23.15	4,012.67	24.32	4,215.47	25.53	4,425.20	26.81	4,647.07
Video Production Technician	37R	26.87	4,657.47	28.21	4,889.73	29.62	5,134.13	31.10	5,390.67	32.66	5,661.07
Water Quality Technician I	37R	26.87	4,657.47	28.21	4,889.73	29.62	5,134.13	31.10	5,390.67	32.66	5,661.07
Water Quality Technician II	44R	31.94	5,536.27	33.53	5,811.87	35.21	6,103.07	36.96	6,406.40	38.82	6,728.80
Water Use Efficiency Coordinator	40R	28.94	5,016.27	30.38	5,265.87	31.90	5,529.33	33.50	5,806.67	35.17	6,096.13
Unrepresented Professional & Confidential Unit											
Accountant I	41U	29.95	5,191.33	31.44	5,449.60	33.02	5,723.47	34.66	6,007.73	36.39	6,307.60
Accountant II	46U	33.87	5,870.80	35.57	6,165.47	37.35	6,474.00	39.22	6,798.13	41.18	7,137.87
Assistant Building Official	61U	49.06	8,503.73	51.52	8,930.13	54.09	9,375.60	56.79	9,843.60	59.64	10,337.60
Assistant City Clerk	54U	41.28	7,155.20	43.34	7,512.27	45.51	7,888.40	47.79	8,283.60	50.17	8,696.13
Assistant Engineer	49U	36.49	6,324.93	38.31	6,640.40	40.22	6,971.47	42.23	7,319.87	44.34	7,685.60
Accounting Supervisor	54U	41.28	7,155.20	43.34	7,512.27	45.51	7,888.40	47.79	8,283.60	50.17	8,696.13
Assistant Planner	43U	31.46	5,453.07	33.04	5,726.93	34.68	6,011.20	36.41	6,311.07	38.24	6,628.27
Associate Engineer	54U	41.28	7,155.20	43.34	7,512.27	45.51	7,888.40	47.79	8,283.60	50.17	8,696.13
Associate Planner	49U	36.49	6,324.93	38.31	6,640.40	40.22	6,971.47	42.23	7,319.87	44.34	7,685.60
Billing Supervisor	49U	36.49	6,324.93	38.31	6,640.40	40.22	6,971.47	42.23	7,319.87	44.34	7,685.60
Community Relations Analyst I	41U	29.95	5,191.33	31.44	5,449.60	33.02	5,723.47	34.66	6,007.73	36.39	6,307.60
Community Relations Analyst II	46U	33.87	5,870.80	35.57	6,165.47	37.35	6,474.00	39.22	6,798.13	41.18	7,137.87
Community Services Supervisor	49U	36.49	6,324.93	38.31	6,640.40	40.22	6,971.47	42.23	7,319.87	44.34	7,685.60
Deputy City Clerk I	41U	29.95	5,191.33	31.44	5,449.60	33.02	5,723.47	34.66	6,007.73	36.39	6,307.60
Deputy City Clerk II	46U	33.87	5,870.80	35.57	6,165.47	37.35	6,474.00	39.22	6,798.13	41.18	7,137.87
Emergency Services Coordinator I	41U	29.95	5,191.33	31.44	5,449.60	33.02	5,723.47	34.66	6,007.73	36.39	6,307.60
Emergency Services Coordinator II	46U	33.87	5,870.80	35.57	6,165.47	37.35	6,474.00	39.22	6,798.13	41.18	7,137.87
Environmental Program Coordinator	54U	41.28	7,155.20	43.34	7,512.27	45.51	7,888.40	47.79	8,283.60	50.17	8,696.13
Executive Assistant	43U	31.46	5,453.07	33.04	5,726.93	34.68	6,011.20	36.41	6,311.07	38.24	6,628.27
GIS Analyst I	41U	29.95	5,191.33	31.44	5,449.60	33.02	5,723.47	34.66	6,007.73	36.39	6,307.60
GIS Analyst II	46U	33.87	5,870.80	35.57	6,165.47	37.35	6,474.00	39.22	6,798.13	41.18	7,137.87

City of Chino Hills

Salary Schedule Effective 01/01/2021 Benefited Full-Time and Part-Time Employees

Classification Title	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Human Resources Technician	37U	27.13	4,702.53	28.49	4,938.27	29.91	5,184.40	31.41	5,444.40	32.98	5,716.53
Management Analyst I	41U	29.95	5,191.33	31.44	5,449.60	33.02	5,723.47	34.66	6,007.73	36.39	6,307.60
Management Analyst II	46U	33.87	5,870.80	35.57	6,165.47	37.35	6,474.00	39.22	6,798.13	41.18	7,137.87
Payroll Technician	37U	27.13	4,702.53	28.49	4,938.27	29.91	5,184.40	31.41	5,444.40	32.98	5,716.53
Principal Management Analyst	61U	49.06	8,503.73	51.52	8,930.13	54.09	9,375.60	56.79	9,843.60	59.64	10,337.60
Public Information Officer	52U	39.29	6,810.27	41.25	7,150.00	43.32	7,508.80	45.48	7,883.20	47.76	8,278.40
Senior Community Services Supervisor	54U	41.28	7,155.20	43.34	7,512.27	45.51	7,888.40	47.79	8,283.60	50.17	8,696.13
Senior Engineer	61U	49.06	8,503.73	51.52	8,930.13	54.09	9,375.60	56.79	9,843.60	59.64	10,337.60
Senior Human Resources Analyst	55U	42.31	7,333.73	44.42	7,699.47	46.64	8,084.27	48.98	8,489.87	51.43	8,914.53
Senior Information Technology Analyst	52U	39.29	6,810.27	41.25	7,150.00	43.32	7,508.80	45.48	7,883.20	47.76	8,278.40
Senior Management Analyst	52U	39.29	6,810.27	41.25	7,150.00	43.32	7,508.80	45.48	7,883.20	47.76	8,278.40
Senior Planner	55U	42.31	7,333.73	44.42	7,699.47	46.64	8,084.27	48.98	8,489.87	51.43	8,914.53
Senior Planning Analyst	52U	39.29	6,810.27	41.25	7,150.00	43.32	7,508.80	45.48	7,883.20	47.76	8,278.40
Supervisory Unit (Represented by CEA)											
Code Enforcement Supervisor	CES	38.73	6,713.20	40.67	7,049.47	42.70	7,401.33	44.83	7,770.53	47.06	8,157.07
Facilities Supervisor	FS	44.54	7,720.27	46.77	8,106.80	49.11	8,512.40	51.56	8,937.07	54.14	9,384.27
Parks & Open Space Supervisor	POS	40.63	7,042.53	42.66	7,394.40	44.79	7,763.60	47.03	8,151.87	49.38	8,559.20
Public Works Inspection Supervisor	PWS	43.13	7,475.87	45.29	7,850.27	47.54	8,240.27	49.92	8,652.80	52.42	9,086.13
Wastewater Collection Supervisor	WCS	42.49	7,364.93	44.63	7,735.87	46.85	8,120.67	49.19	8,526.27	51.65	8,952.67
Street Maintenance Supervisor	SMS	38.73	6,713.20	40.67	7,049.47	42.71	7,403.07	44.84	7,772.27	47.08	8,160.53
Water Distribution Supervisor	WDS	42.49	7,364.93	44.63	7,735.87	46.85	8,120.67	49.19	8,526.27	51.65	8,952.67
Water Production Supervisor	WPS	42.49	7,364.93	44.63	7,735.87	46.85	8,120.67	49.19	8,526.27	51.65	8,952.67
Division Managers											
Asst. Public Works Dir./Asst. City Engineer	ACE	65.89	11,420.93	69.19	11,992.93	72.64	12,590.93	76.28	13,221.87	80.09	13,882.27
Asst. Comm. Dev. Dir./Building Official	ABO	54.03	9,365.20	56.73	9,833.20	59.57	10,325.47	62.55	10,842.00	65.68	11,384.53
Community Relations Manager	CRM	55.35	9,594.00	58.11	10,072.40	61.02	10,576.80	64.07	11,105.47	67.27	11,660.13
Finance Manager	FM	56.36	9,769.07	59.17	10,256.13	62.13	10,769.20	65.24	11,308.27	68.50	11,873.33
Information Technology Manager	ITM	54.96	9,526.40	57.70	10,001.33	60.59	10,502.27	63.62	11,027.47	66.80	11,578.67
Maintenance and Operations Manager	MOM	54.57	9,458.80	57.29	9,930.27	60.16	10,427.73	63.17	10,949.47	66.32	11,495.47
Utility Operations Manager	UOM	56.23	9,746.53	59.05	10,235.33	62.00	10,746.67	65.10	11,284.00	68.35	11,847.33
Planning Manager	PM	49.06	8,503.73	51.52	8,930.13	54.09	9,375.60	56.79	9,843.60	59.64	10,337.60

City of Chino Hills

Salary Schedule Effective: 01/01/2021 Benefited Full-Time and Part-Time Employees

Classification Title	Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Executive Management													
Assistant City Manager	ACM	79.96	13,859.73	83.96	14,553.07	88.15	15,279.33	92.57	16,045.47	97.19	16,846.27	102.05	17,688.67
City Clerk	CC	52.35	9,074.00	54.96	9,526.40	57.71	10,003.07	60.60	10,504.00	63.63	11,029.20	66.80	11,578.67
Community Development Dir.	CDD	77.09	13,362.27	80.95	14,031.33	84.99	14,731.60	89.24	15,468.27	93.70	16,241.33	98.39	17,054.27
Community Services Dir.	CSD	69.05	11,968.67	72.50	12,566.67	76.13	13,195.87	79.94	13,856.27	83.94	14,549.60	88.13	15,275.87
Finance Dir.	FD	75.93	13,161.20	79.72	13,818.13	83.71	14,509.73	87.89	15,234.27	92.29	15,996.93	96.90	16,796.00
Public Works Dir./City Eng.	PWD	79.91	13,851.07	83.91	14,544.40	88.10	15,270.67	92.50	16,033.33	97.12	16,834.13	101.98	17,676.53
City Manager & Council													
City Manager	998	100.26	17,379.00	105.28	18,248.00	110.54	19,161.00	116.07	20,119.00	121.88	22,125.00	127.97	22,181.00
Council Member			826.88										

Effective 04/01/21: City Manager contract amended

Effective 07/03/21: Sr. Community Services Supervisor and Planning Manager position approved